

DPA Transformational Priorities & Initiatives

FY2023-2027

Easy Solutions to Complicated Problems:

- Modernization
 - Payroll
 - Case Management
 - Digital Mail
- Agency Training & Support



Transform the State's Facility Footprint:

- Reduce the State's Physical Footprint
- State Fleet EV Adoption & Utilization
- Reduce State Water Usage
 - Landscaping
 - Metering & Planning
- Solar Installation & Generation

Next-Generation Talent Management to Solve the Staffing Crisis:

- Skills Based Hiring
- Statewide Professional Development
 - Health of HR
 - Leader & Supervisor Development
 - State Specific Certification
- Pathways to State Service



Refine Funding & Processes to Deliver Efficiency:

- Expand Use of Standard Work
- Migrate Document Storage to Google Drive
- Change DPA Funding Strategy



COLORADO
Department of Personnel
& Administration

DPA Vision

To create a Colorado for all by enabling the consistent and seamless delivery of quality government services.

Mission

Enabling the success of state government through efficiency, collaboration, and innovation.

Core Values

Inclusivity • Service • Teamwork • Integrity
Responsiveness • Transparency