

FY23 Annual Report

See also the [FY22-23 Department Performance Plan](#).

Priority I. Energy & Renewables - Reduce the State’s Physical Footprint

Goal

To support our State employees with workspaces that reflect our changing needs, the State will decrease the amount of private State leased and owned office space by an additional 100,000 square feet (for a total of 221,793) by June 30, 2023.

Key Strategies

1. Identify 4 collocation opportunities by June 30, 2023.
2. Update the Strategic Office Space Plan with new planning data from agencies by June 30, 2023.
3. Propose at least two beneficial use lease or sale transactions of unused or underused State property to the Capital Development Committee (CDC) by June 30, 2023.

Lead Division

Office of State Architect

Metric	1-Year Target	Q1 Status	Q2 Status	Q3 Status	Q4 Status
Decrease the amount of private State leased and owned office space by an additional 100,000 square feet (for a total of 221,793) by June 30, 2023.	221,793	125,451	134,860	249,370 Met Target	267,042
Identify 4 collocation opportunities by June 30, 2023.	4	4 Met Target	4	4	4
Update the Strategic Office Space Plan with new planning data from agencies by June 30, 2023	100%	23%	48%	56%	86%
Propose at least two beneficial use lease or sale transactions of unused or underused State property to the Capital Development Committee (CDC) by June 30, 2023.	2	1	1	1	2 Met Target

Priority II. Energy & Renewables - Reduce the State’s Water Usage

Goal

Reduce water usage at Capitol Complex facilities by 6,465,000 gallons by June 30, 2023.

Key Strategies

1. In order to determine landscape water utilization and to measure future reductions, capture information regarding water consumption used for landscaping by State agencies and institutions of higher education by June 30, 2023.
2. Create an agency plan to reduce the amount of water used by State Capitol Complex properties to support the Colorado Water Plan by July 1, 2023.

Lead Division

Division of Capital Assets

Metric	1-Year Target	Q1 Status	Q2 Status	Q3 Status	Q4 Status
Reduce water usage at Capitol Complex facilities by 6,465,000 gallons by June 30, 2023	-6,465,000	-3,802,000	-7,386,000 Met Target	-11,285,000	-18,274,000
In order to determine landscape water utilization and to measure future reductions, capture information regarding water consumption used for landscaping by State agencies and institutions of higher education by June 30, 2023.	100%	20%	32%	52%	100%
Create an agency plan to reduce the amount of water used by State Capitol Complex properties to support the Colorado Water Plan by July 1, 2023.	100%	10%	36%	50%	97%

Priority III. Energy and Renewables - State Fleet Electric Vehicle Adoption

Goal

To reduce greenhouse gas emissions by State fleet vehicles, the Department will increase the number of electric vehicles in the State fleet from 297 to 471 by June 30, 2023.

Key Strategies

1. Install 1,575 telematics devices in State fleet vehicles by June 30, 2023.
2. Increase the number of employees charging State-owned, take-home electric vehicles from 4 employees to 30 employees by June 30, 2023.
3. Implement quarterly reporting of electric vehicle miles traveled for Executive Branch State agencies, totaling 4 reports by June 30, 2023.
4. Install the infrastructure for electric vehicle charging stations, increasing the number of dual head charging stations to 25 by June 30, 2023.

Lead Division

Division of Capital Assets

Metric	1-Year Target	Q1 Status	Q2 Status	Q3 Status	Q4 Status
Increase the number of electric vehicles in the State fleet from 297 to 471 by June 30, 2023.	471	304	328	329	353
Install 1,575 telematics devices in State fleet vehicles by June 30, 2023	1575	7	122	647	1694 Met Target
Increase the number of employees charging State-owned, take-home electric vehicles from 4 employees to 30 employees by June 30, 2023.	30	4	13	15	17
Implement quarterly reporting of electric vehicle miles traveled for Executive Branch State agencies, totaling 4 reports by June 30, 2023.	4	1	2	3	4 Met Target
Install the infrastructure for electric vehicle charging stations, increasing the number of dual head charging stations to 25 by June 30, 2023.	25	0	0	25 Met Target	25

Priority IV. Employer of Choice

Goal

Increase the percentage of statewide job postings with skills-based hiring qualifications from 0% to 25% by June 30, 2024.

Key Strategies

1. Design and implement a consistent, Statewide recruiting and retention tracking system for Statewide reporting by January 31, 2023.
2. The Statewide Equity Office will lead community engagement efforts to promote programs by participating in 5 events by June 30, 2023.
3. Establish a Registered Apprenticeship Program (RAP) at 19 cabinet-level State agencies by June 30, 2023.

Lead Division

Division of Human Resources

Metric	1-Year Target	Q1 Status	Q2 Status	Q3 Status	Q4 Status
Increase the percentage of statewide job postings with skills-based hiring qualifications from 0% to 25% by June 30, 2024.	25%	n/a	n/a	26% Met Target	30%
Design and implement a consistent, Statewide recruiting and retention tracking system for Statewide reporting by January 31, 2023.	100%	0%	42%	100% Met Target	100%
The Statewide equity office will lead community engagement efforts to promote programs by participating in 5 events by June 30, 2023.	5	0	0	1	1
Establish a Registered Apprenticeship Program (RAP) at 19 cabinet-level State agencies by June 30, 2023.	19	4	4	5	5