

## FY24 Annual Report

See also the [FY23-24 Department Performance Plan](#).

### Priority I. Energy & Renewables - Reduce the State's Physical Footprint

#### Goal

Decrease total state leased and owned underutilized space by an additional 291,634 square feet, for a total of 643,000 square feet since January 2019, by June 30, 2024.

#### Key Strategies

1. Decrease state leased and owned office space by an additional 150,000 square feet, for a total of 417,042 square feet since January 2019, by June 30, 2024.
2. Decrease state leased and owned underutilized non-office space by an additional 141,634 square feet, for a total of 225,958 square feet since January 2019, by June 30, 2024.
3. Propose at least three public-private partnership, lease or sale transactions of unused or underused state property to the Capital Development Committee (CDC) by June 30, 2024.
4. Execute 15 private lease negotiations by June 30, 2024.

**Lead Division**

Office of State Architect

Metric	1-Year Target	Q1 Status	Q2 Status	Q3 Status	Q4 Status
Decrease total state leased and owned underutilized space by an additional 291,634 square feet, for a total of 643,000 square feet since January 2019, by June 30, 2024.	643,000	356,719	365,456	358,622	451,179
Decrease state leased and owned office space by an additional 150,000 square feet, for a total of 417,042 square feet since January 2019, by June 30, 2024.	417,042	272,395	281,132	274,298	309,863
Decrease state leased and owned underutilized non-office space by an additional 141,634 square feet, for a total of 225,958 square feet since January 2019, by June 30, 2024.	225,958	84,324	84,324	84,324	141,316
Propose at least three public-private partnership, lease or sale transactions of unused or underused state property to the Capital Development Committee (CDC) by June 30, 2024.	3	1	1	1	1

Metric	1-Year Target	Q1 Status	Q2 Status	Q3 Status	Q4 Status
Execute 15 private lease negotiations by June 30, 2024.	15	1	5	9	16

## Priority II. Energy and Renewables - State Fleet Electric Vehicle Adoption

### Goal

Increase the number of electric vehicles in the State fleet from 353 to 500 by June 30, 2024.

### Key Strategy

Increase the percentage of vehicles in the fleet with telematics installed from 61% to 85% by June 30, 2024.

### Lead Division

Division of Capital Assets

Metric	1-Year Target	Q1 Status	Q2 Status	Q3 Status	Q4 Status
Increase the number of electric vehicles in the State fleet from 353 to 500 by June 30, 2024.	500	382	484	552	614
Increase the percentage of vehicles in the fleet with telematics installed from 61% to 85% by June 30, 2024.	85%	61%	68%	78%	75%

### Priority III. Employer of Choice

#### Goal

Increase the percentage of Statewide job postings with skills-based hiring qualifications from 30% to 50% by June 30, 2024.

#### Key Strategies

1. Deliver new skills-based hiring training Statewide, increasing the percent of supervisors trained from 0% to 80% by June 30, 2024.
2. Update the minimum qualification verbiage on State of Colorado job postings for each of the 529 skills-based hiring eligible job classifications by June 30, 2024.

#### Lead Division

Division of Human Resources

Metric	1-Year Target	Q1 Status	Q2 Status	Q3 Status	Q4 Status
Increase the percentage of Statewide job postings with skills-based hiring qualifications from 30% to 50% by June 30, 2024.	50%	38%	43%	45%	48%
Deliver new skills-based hiring training Statewide, increasing the percent of supervisors trained from 0% to 80% by June 30, 2024.	80%	0%	10%	28%	38%

Metric	1-Year Target	Q1 Status	Q2 Status	Q3 Status	Q4 Status
Update the minimum qualification verbiage on State of Colorado job postings for each of the 529 skills-based hiring eligible job classifications by June 30, 2024.	529	0	170	518	518